



Department of Violence Prevention Golden State Works (GSW) Program

City Council
March 15, 2022



Current GSW Contract

- Three-year agreement for Fiscal Years 2022- 2025
- Approximately \$3,956,522 per year
 - \$11,842,572 over three-years
- Accept award and authorize grant with Center for Employment Opportunities (CEO)
- Renewal of program model that began in May 2011



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GSW Program Model

➤ Partnership

- California Department of Corrections & Rehabilitation (CDCR)
- California Department of Transportation (Caltrans)
- City of Oakland Dept of Violence Prevention (formerly Human Services Department (HSD))

➤ People on parole provide litter abatement and other maintenance work on Caltrans rights-of-ways

➤ Supportive services: orientation/pre-employment, job coaching employer engagement, job retention/placement services



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GSW Program Model

- Required Activities:
 - Life Skills/Pre-crew skill development
 - Transitional Jobs on Crews as directed by Caltrans
 - Job Coaching, Placement and Retention
 - Daily Pay, Facility to Manage Crews/Equipment
 - Data system to capture program activities



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Center for Employment Opportunities

CEO begins as Supportive
Services provider

July 2012

CEO selected to continue
as GSW provider

2017 and 2019 RFPs

2014 Request for Proposal

CEO selected to provide both Crew
and Supportive Services



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GSW Impact July 2019-December 2021

- 1 725 people complete Pathways to Employment
- 2 600 people worked on a crew
- 3 Over 122,000 bags of trash were removed
- 4 407 people were placed in employment
- 5 250 retained employment for 365 days



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Q&A Period

